



Berwick Partners
an Odgers Berndtson company



Life at Berwick

Amelia Black, Tom Neeley, Ashely Crich & Caroline Hunt,
Consultants at Berwick Partners

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Who better to describe working, and life, at Berwick Partners than those who have joined the team most recently? In January 2019 we welcomed four new Consultants, and we asked them to give us their thoughts on the company, its culture, and their first impressions of working at Berwick.

Amelia Black joined the HR Leadership practice, and is based in London.

Tom Neely joined the Real Estate practice, focusing on Social Housing recruitment, and is based in Manchester.

Ashley Crich joined the Finance Leadership practice, and is based in London.

Caroline Hunt joined to help establish the Life Sciences practice, and is based in Manchester.

Here's what they said:

What attracted you to a career at Berwick Partners?

Amelia: Definitely the reputation in the market place and the unique offering that Berwick has. Working in retained search at the emerging leader/SMT level is a USP and something that I was really drawn to.

Tom: The Odgers Berndtson Group has an excellent reputation within Housing; its network and reputation is unparalleled. Working for this organisation allows me to operate at a level where I can strategically partner with our clients and add real value.

Ashley: Having spent over a decade working for very successful contingent recruitment businesses in a fee earner and leadership capacity, the decision to move into executive search was not one I'd taken lightly. What stood out to me about Berwick Partners was a successful business with a modern, forward thinking approach that puts values at the centre of all decision making. It was immediately clear those I met throughout the interview process were proud to be part of the business and felt valued for their contribution.

Caroline : The appeal of working with a well-known brand with a unique offering. Also, the chance to grow and develop the Life Sciences capability was a key factor.

What appealed or caught your attention whilst going through the interview process?

Amelia: The sincerity and passion that everyone had for the organisation. It isn't often that this truly comes across in interview, especially from everyone you meet, so this was very appealing.

Tom: The interview process was a thorough yet relaxed process which allowed me to make a clear decision about my future.

Ashley: Throughout the interview process I met a range of people, from leadership through to future peers and my counterpart in the Odgers Berndtson business; for me, this was essential in building a bigger picture and getting a real sense for what life would be like if I joined the business. It was immediately clear that Berwick Partners has a rich talent pool of engaged employees.

Caroline: The individuals that I met were all very positive about the organisation and spoke very highly of it. Plus, the ability to grow a new sector for the organisation was very appealing.

What has been the most pleasant surprise since starting at Berwick?

Amelia: The support that is offered to you if you need it, yet equally being given freedom and trust from everyone from day one.

Tom: The autonomy to build your own business from day one has been refreshing.

Ashely: Since joining Berwick Partners the first few months have been great; the efforts to on board and help me feel part of the team have been excellent. I've attended various client events led by colleagues, breakfast seminars with keynote speakers, networking lunches and our annual Away Day at St George's Park.

Caroline: The collaboration with Odgers Berndtson and how warm and open everyone is; for a big company it has a very close culture.

How is it different from your previous place of employment?

Amelia: Despite it being a much larger company, it very much has a collegiate feel to it. The relationships between colleagues are fantastic, with everyone very welcoming and with a shared sense of purpose.

Ashley: The thing that separates Berwick Partners from prior experiences for me is the values driven culture, which reaches both internally as an employee and externally to clients.

Caroline: Much bigger in all senses!

Which three words would you use to describe the Berwick culture?

Amelia: Motivating, autonomous and collaborative.

Tom: Autonomous, mature, professional.

Ashley: Welcoming, supportive, dynamic.

Caroline: Collaborative, open and professional.



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